



TransCentralPA

Transgender Education Association of Central Pennsylvania

RULES OF CONDUCT, RESPECT & COURTESY

For this organization to serve its true function, and for all of us to feel safe and supported, all members need to subscribe to and follow certain rules of basic respect and courtesy, so that each of us can feel free to be our true selves, to share our innermost dreams, to seek solutions to problems, and to tell the truth, both to ourselves and to each other. We ALL heal and grow stronger in an atmosphere of trust, confidence and frank sharing and disclosure.

Accordingly, in light of the many different needs, desires, stages and circumstances of each of our members, including all our transgendered members from closeted to fully out, and, including all our spouses, girlfriends, boyfriends, significant others and family members who are a part of or tangential to our group, the following rules apply, both in person and by email or for posts into our group files on the internet:

All conversations will be assumed confidential and private. Obtain permission by explicitly asking the other person(s) before sharing what was said.

Disclosure of someone's personal information is strictly prohibited without the consent of the person involved. Many of us use names other than our legal names. Occasionally, members' "real names", legal identities, places of work or other personal information about the person may become known to another member.

No photos may be taken without the consent of the person photographed. This includes photos at private gatherings, TransCentralPA meetings, dinners "out" and Pride parades, etc. No photos may be posted or otherwise made public in any forum, including our own group files or website without the consent of any and all persons who are in the photos. Being "in public" should not be construed as authorization for the taking of photos or for the posting or re-publication in person or on any site of those photos.

Respect of each other is critical and expected. If there is any other situation which raises the issue of a possible breach of the personal privacy interests of any other member, please raise the issue with the person involved, first, and, if necessary, with any Officer of TransCentralPA. The personal rights of the person whose standards of privacy might be violated will be considered paramount. When there is any doubt, the Officer will favor to the benefit of the individual who feels his or her privacy might be violated.

All posts to the Yahoo group are confidential. No posts may be forwarded out of the Yahoo Group to a third party who is not a member of the group without the author's explicit consent.

Do not post from another organization or an individual who is not a member of the group without the consent of the President or his/her designee. This does not prohibit the posting of news articles or notices from nationally recognized groups that might be of interest to all members, such as postings from newspapers, civil rights groups and transgendered rights groups

No presumptions of affiliation with any other group should be made without the explicit permission of the President of TransCentralPA or his/her designee.

Do not speak on behalf of TransCentralPA in a public setting without the explicit permission from the President of TransCentralPA or his/her designee. All Outreach, both inside and outside the Transgender community, will be coordinated with the President of TransCentralPA.

The violation of any of these rules may result in the persons' expulsion from TransCentralPA and from our group email list and group files.